

**VINATRANS  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No: 187/TTr-VIN

*Ho Chi Minh City, April 01, 2025*

**PROPOSAL**

**The profit distribution and dividend payment for the year 2024**

**To: General Meeting of Shareholders of VINATRANS**

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Based on Audited Financial Statements of the year 2024,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 (AGM 2025) for consideration and approval of the profit distribution for 2024 as follows:

Remaining undistributed profit in 2023:	863.934.610	VND
Profit after tax in 2024:	17.949.841.142	VND
<b>Total undistributed profit:</b>	<b>18.813.775.752</b>	<b>VND</b>
<b>Dividend payment at 6%:</b>	<b>15.300.000.000</b>	<b>VND</b>
<b>Fund withdrawal:</b>	<b>2.692.500.000</b>	<b>VND</b>
Management bonus fund:	337.800.000	VND
Employee reward fund and welfare fund:	2.354.700.000	VND
<b>Remaining undistributed profit:</b>	<b>821.275.752</b>	<b>VND</b>

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

***Recipients:***

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

*(Signed and stamped)*

**Mr. Nguyen Minh Huy**

---

*Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*