

No.: /NQ-VIN

Ho Chi Minh City, April 10, 2025

DRAFT

RESOLUTION

The 2025 Annual General Meeting of Shareholders of VINATRANS

GENERAL MEETING OF SHAREHOLDERS OF VINATRANS

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on December 3, 2019;

Pursuant to the Charter of Organization and Operation of VINATRANS approved by the 2022 Annual General Meeting of Shareholders on March 31, 2022;

Based on the Minutes of the 2025 Annual General Meeting of Shareholders of VINATRANS dated April 10, 2025,

RESOLVED:

Article 1. Approval of the Report of the Board of Directors submitted to the 2025 Annual General Meeting of Shareholders according to Report No. 99/BC-VIN dated 03/03/2025 of the Board of Directors and Report No. 97/BC-VIN dated 03/03/2025 of the Independent Member of the Board of Directors.

Key performance indicators achieved in 2024 are as follows:

- Net revenue: VND 158.025 billion, equal to 121.00% of the annual plan
- Pre-tax profit: VND 18.248 billion, equal to 110.59% of the annual plan

Article 2. Approval of the Report of the Board of Supervisors submitted to the 2025 Annual General Meeting of Shareholders according to Report No. 100/BC-VIN dated 03/03/2025 of the Board of Supervisors.

Article 3. Approval of the audited Financial Statements for 2024 according to Proposal No. 186/TTr-VIN dated April 01, 2025 of the Board of Directors.

Article 4. Approval of the profit distribution and dividends for 2024 according to Proposal No. 187/TTr-VIN dated April 01, 2025 of the Board of Directors.

Article 5. Approval of the amendments and supplements to the Company's Charter on Organization and Operation according to Proposal No. 188/TTr-VIN dated April 01, 2025 of the Board of Directors.

Article 6. Approval of the amendments and supplements to the Internal Regulations on Corporate Governance according to Proposal No. 189/TTr-VIN dated April 01, 2025 of the Board of Directors.

Article 7. Approve the 2025 business plan according to Proposal No. 190/TTr-VIN dated April 01, 2025 of the Board of Directors, as follows:

- Total Revenue: VND 154 billion;
- Pre-tax Profit: VND 23 billion.

Article 8. Approval of Proposal No. 191/TTr-VIN dated April 01, 2025 of the Board of Directors on the settlement of salaries and remunerations in 2024 and the salary and remuneration plan for 2025 for the Board of Directors and the Board of Supervisors.

Article 9. Approval of the 2025 profit distribution plan according to Proposal No. 192/TTr-VIN dated April 01, 2025 of the Board of Directors.

Article 10. Approval of the 2025 financial plan according to Proposal No. 193/TTr-VIN dated April 01, 2025 of the Board of Directors.

Article 11. Approval of the 2025 investment plan according to Proposal No. 194/TTr-VIN dated April 01, 2025 of the Board of Directors.

Article 12. Approval of the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises according to the Proposal No. 195/TTr-VIN dated April 01, 2025 of the Board of Directors.

Article 13. Approval of the selection of an auditing firm for the 2025 Financial Statements according to Proposal No. 196/TTr-VIN dated April 01, 2025 of the Board of Supervisors .

Article 14. Approval of the signing economic contracts with related companies of insiders according to Proposal No. 197/TTr-VIN dated April 01, 2025 of the Board of Directors of the Company.

Article 15. Approval of the change of the Company's head office address according to Proposal No. 198/TTr-VIN dated April 01, 2025 of the Board of Directors of the Company.

Article 16. Approval of the election of members of the Board of Directors for the 2025-2030 term according to Proposal No. /TTr-VIN dated /2025 of the Board of Directors.

Article 17. Approval of the election of members of the Board of Supervisors for the 2025-2030 term according to Proposal No. /TTr-VIN dated /2025 of the Board of Directors.

Article 18. Approval of the election results of members of the Board of Directors of VINATRANS for the 2025-2030 term.

The list of elected members of the Board of Directors for the 2025-2030 term is as follows:

STT	Full name	Number of votes	Voting ratio
1			 %
2			
3			
4			
5			

Article 19. Approval of the election results of members of the Board of Supervisors of VINATRANS for the 2025-2030 term.

The list of elected members of the Board of Supervisors for the 2025-2030 term is as follows:

STT	Full name	Number of votes	Voting ratio
1			 %
2			
3			

Article 20. The Resolution of the 2025 Annual General Meeting of Shareholders of VINATRANS was unanimously approved by% of the delegates and takes effect from April 10, 2025. The Company's Board of Directors is responsible for organizing the implementation of the contents of this Resolution./.

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

Recipients:

- Shareholders;
- State Securities Commission ;
- Hanoi Stock Exchange ;
- BOD;
- BOS;
- BOM;
- Archived: Admin, BOD.

Nguyen Minh Huy

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.