

**VINATRANS
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 217 /TTr-VIN

Ho Chi Minh City, April 09, 2025

PROPOSAL

For the election of members of the Board of Directors for the 2025-2030 term

To: General Meeting of Shareholders of VINATRANS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS approved by the General Meeting of Shareholders on March 31, 2022;
- Pursuant to Notice No. 128/TB-VIN dated 17/3/2025 of the Board of Directors of VINATRANS on nomination and candidacy of members of the Board of Directors and the Board of Supervisors for the 2025 - 2030 term;
- Based on Official Dispatch No. 373/VNS-TCNS dated April 08, 2025 from Vietnam Steel Corporation – JSC on nominating candidates to join the Board of Directors and the Board of Supervisors for the 2025-2030 term,

The current term of the Board of Directors (BOD) of VINATRANS will end on the date of the Annual General Meeting of Shareholders for 2025.

The Board of Directors would like to submit to the 2025 Annual General Meeting of Shareholders for consideration and approval of the proposal for the election of the Board of Directors for the 2025-2030 term as follows:

1. The dismissal of the position of Member of the Board of Directors for the following individuals due to the expiration of the 2020-2025 term:

- Mr. Nguyen Minh Huy;
- Mr. Ha Minh Huan;
- Mr. Nguyen Thanh Tong;
- Mr. Do Bao Trong;
- Mr. Pham Thanh Do.

2. Approval of the number of members of the Board of Directors to be elected for the 2025-2030 term, which will be 5 members.

3. Approval of the list of candidates for election to the Board of Directors as follows:

Vietnam Steel Corporation - JSC owning 24,319,300 shares, accounting for 95.37% of the total number of voting shares of VINATRANS, has nominated the following candidates for election to the Board of Directors in Official Dispatch No. 373/VNS-TCNS dated April 8, 2025:

- Mr. Pham Cong Dung, born on September 8, 1975, current position: Chief of Office of Vietnam Steel Corporation - JSC;
- Mr. Ha Minh Huan, born on July 15, 1969, current position: Member of the Board of Directors, General Director of ;
- Mr. Nguyen Thanh Tong, born on January 27, 1979, current position: Member of the Board of Directors, Deputy General Director of VINATRANS.
- Mr. Do Bao Trong, born on September 26, 1977, current position: Member of the Board of Directors, Deputy General Director of VINATRANS.
- Mr. Nguyen Duy Dung, born on April 22, 1980, current position: Specialist of the Finance and Accounting Department of Vietnam Steel Corporation - JSC.

(With CVs of candidates for the 2025-2030 term attached).

The election of Board of Directors members will be conducted by cumulative voting in accordance with the provisions of the Enterprise Law, the Company's Charter of Organization and Operation and the Election Regulations of the 2025 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept., BOD.

(Signed and stamped)

Mr. Nguyen Minh Huy

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.