

No: /TTr-VIN

Ho Chi Minh City,,2025

PROPOSAL

The profit distribution and dividend payment for the year 2024

DRAFT

To: Esteemed Shareholders of VINATRANS

- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Based on Audited Financial Statements of the year 2024,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 (AGM 2025) for consideration and approval of the profit distribution for 2024 as follows:

Remaining undistributed profit in 2023:	863,934,610	VND
Profit after tax in 2024:	17,949,841,142	VND
Total undistributed profit:	18,813,775,752	VND
Dividend payment at 05%:	12,750,000,000	VND
Fund withdrawal:	3,339,500,000	VND
Management bonus fund:	337,800,000	VND
Employee reward fund and welfare fund:	3,001,700,000	VND
Remaining undistributed profit:	2,724,275,752	VND

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

Mr. Nguyen Minh Huy

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.