

No: /TTr-VIN

Ho Chi Minh City, .....,2025

**PROPOSAL**

**The profit distribution and dividend payment plan for the year 2025**

**DRAFT**

**To: Esteemed Shareholders of VINATRANS**

- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Charter of organization and operation of VINATRANS,
- Based on the 2025 business plan of VINATRANS,

The Board of Directors of VINATRANS would like to submit to the Annual General Meeting of Shareholders for 2025 (AGM 2025) for consideration and approval of the profit distribution plan for 2025 as follows:

- Remaining undistributed profit in 2024:	2.724.275.752	VND
- Expected profit after tax in 2025:	19.056.000.000	VND
<b>- Total profit after tax in 2025:</b>	<b>21.780.275.752</b>	<b>VND</b>
+ Dividend payment at 05 %:	12.750.000.000	VND
<b>Fund withdrawal:</b>	<b>8.697.800.000</b>	<b>VND</b>
+ Management bonus fund:	368.000.000	VND
+ Employee reward fund and welfare fund:	2.829.800.000	VND
+ Development investment fund:	5.500.000.000	VND
<b>- Remaining undistributed profit:</b>	<b>332.475.752</b>	<b>VND</b>

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Recipients:**

- Shareholders;
- BOS; BOM;
- Archived: Admin Dept, BOD.

**Mr. Nguyen Minh Huy**

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*Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.*